



Carrington Infant School 'Together we Sparkle and Shine'

School Uniform Policy November 2024

Our Vision

"Together we Sparkle and Shine" is the vision for our school and this principle underpins all the work of the school.

We aim to create an outstanding, caring school community where everyone is valued and developed to their full potential as individuals, learners and as members of communities where they will play a part now and in their future lives.

Our Values

These are the following key values that underpin all the work of the school; I

-  **Kindness**
-  **Respect**
-  **Honesty**

Aims

This policy aims to:

-  Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
-  Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
-  Clarify our expectations for school uniform
-  Support our commitment to inclusion
-  All members of staff are expected to be familiar with the policy and to apply it consistently.

Our school's legal duties under the Equality Act 2010 and the Human Rights Act 1998

The [Equality Act 2010](#) and [Human Rights Act 1998](#) prohibit discrimination against an individual based on protected characteristics, which include sex, race (including colour, nationality, ethnic or national origin), religion or belief, disability and gender reassignment.

To avoid discrimination, our school will:

-  Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
-  Make sure that our uniform costs the same for all pupils

- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Head Teacher who can answer questions about the policy and respond to any requests

Limiting the cost of school uniform

The school is committed to reducing the cost of school uniform. The PTA regularly hold second-hand uniform sales where all items are available to purchase at a much reduced cost with most items being purchased for £1.00. There is a second-hand uniform shop available for parents to access at all times via the main office. There is no requirement to wear a branded uniform and this is explained to all parents. Parents are free to purchase unbranded uniform from supermarkets as long as it is in colours that match the branded uniform. Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers
- Is easily available
- We will do this by:
 - Carefully considering whether any items with distinctive characteristics are necessary and listening to the voice of the parents
 - Limiting items with distinctive characteristics to low-cost or long-lasting items
 - Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
 - Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
 - Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
 - Avoiding different uniform requirements for different year groups
 - Avoiding different uniform requirements for extra-curricular activities with the exception of Forest School
 - Making sure that arrangements are in place for parents to acquire second-hand uniform items
 - Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
 - Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform

Our school's uniform

Winter / Summer Uniform	
Grey trousers / shorts / skirt / pinafore dress White shirt / blouse / polo shirt Royal blue sweatshirt or cardigan (with school logo) White / grey socks / tights Sensible black school shoes (not trainers) Royal blue fleece with logo (optional) Blue and white striped or checked dress for summer (optional)	
PE Kit	Forest School Kit
Royal blue or navy shorts White or blue T-shirt White or grey socks Royal blue or navy tracksuit trousers Royal blue or navy tracksuit top / hoodie or zip up (with school logo) Dark coloured trainers	Royal blue or navy waterproof jacket Royal blue or navy waterproof trousers Royal blue long sleeve t-shirt (with school logo) Royal blue or navy tracksuit trousers Royal blue or navy tracksuit top / hoodie or zip up (with school logo) Wellies
Bags	
Forest school kit bag Book bag (with school logo)	

Forest School Kit

All children regularly attend our onsite forest school for outdoor lessons. The children are expected to come to school in their forest school kit as detailed above on the days they are taking part in these lessons. It is important that the children have long sleeve tops and their legs are covered for health and safety reasons. The waterproofs and wellies should be brought to school in a named drawstring bag at the beginning of each term, these are left in school and returned if they become particularly dirty or at the end of term.

Bags

The branded book bag is available to order from PMG. For the forest school kit bag this can be purchased from any supplier and does not need to have a logo, but must be named. In year 1 & 2 especially, a small rucksack (with name) is useful for school trips when the children need to carry their belongings all day.

However non-branded versions can also be purchased from other retailers if preferred.

PMG supply our uniform, they are our main supplier and offer uniform items with and without logos. They have a shop in the Eden Centre in High Wycombe and orders can be placed online, but you can also visit their shop to view items and purchase direct. Please see below for ordering instructions.

However, your child may wear any uniform items as per below guidelines purchased from any of the main supermarkets or other retailers if preferred. On the PMG website you are able to purchase an iron on school logo that you can put on any non-branded items purchased that are required to have the school logo – see below for which items these are.

Fashion jewellery is not permitted (pupils with pierced ears may wear small studs which **MUST** be removed for PE) and long hair should always be tied back for health and safety reasons.

Please note:

- 📌 Teachers are not permitted to remove earrings. Hair bands, ribbons/bows or 'scrunchies' should be plain and either blue or black.
- 📌 Hair bands should not have large flowers attached.
- 📌 Make up and nail varnish should not be worn to school unless for an out of school hours function, for example a school disco.

Where to purchase it

Order Online

To order any of our items with or without logos, go to '<https://pmgschoolwear.co.uk/>', and select 'Carrington Infant School' from the schools drop down to see our school items, or click on the following link - <https://www.pmgschoolwear.co.uk/school/carringtoninfantschool>

For further information about sizing and shop hours etc. simply click on the 'Stores' or 'Size Guide' tabs at the top of the page.

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- 📌 On the school premises
- 📌 Travelling to and from school
- 📌 At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform, forest school kit and PE kit, and that every item is:

- 📌 Clean
- 📌 **Clearly labelled with the child's name**
- 📌 In good condition

Parents are also expected to contact the Head Teacher on behalf of their children, if they want to request an amendment to the uniform policy in relation to:

- 📌 Their child's protected characteristics
- 📌 The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- 📌 Resolved locally
- 📌 Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Head Teacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by conversations with the Head Teacher so that the situation can be understood and support can be appropriately given.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts where possible and by re-tendering contracts at least every 5 years.

Monitoring arrangements

This policy will be reviewed annually by the Head Teacher. At every review, it will be approved by the full governing board.

Links to other policies

This policy is linked to our:

- Behaviour and Positive Relationships policy
- Equality information and objectives statement
- Complaints policy

Approved by:	Kate Cliffe	Date:	November 2024
Last reviewed on:	November 2024		
Next review due by:	July 2026		